

Ethos EVP - Introduction

At Ethos Building & Restoration, we don't just fix buildings—we help people get back on their feet after disaster strikes. Great service and quality work matter, but it's our people—their care, pride, and attitude—that truly set us apart.

Why work with us?

You make a real difference.

Most of the time, our customers come to us when something's gone wrong. Their homes or businesses are damaged. They're stressed, unsure, maybe overwhelmed. What we do—turning things around quickly and compassionately—matters. It's meaningful and satisfying being part of a team that helps people get back on their feet, and it shapes our team culture.

We invest in your growth.

As a growing business with national ambitions, there's plenty of opportunity ahead. Opportunities for new roles, new locations, and new skills. We back our people. That means access to formal training, paid industry memberships, events, and personal development plans tailored to your goals. Whether you're learning on the job, picking up a new cert, or taking on more responsibility, we want to help you grow. We know you might not stay forever—and that's okay. While you're here, we'll give you the support, training, and recognition to thrive. We pay well, we offer great bonuses for high performers, and we help set you up for your next step—whether that's here or somewhere else.

More than a green tick, we care about how we work.

If we are honest, our industry hasn't always been great for the environment. But we're doing something about it. We hate waste and we're always looking for smarter, more sustainable ways to build and restore. It's not about ticking boxes—it's just the right way to work.

We've got a great culture.

We're a people-first kind of place. That means we celebrate wins, back each other, and enjoy a few laughs along the way. From Friday knock-offs and bowling nights to quarterly awards and an epic Christmas party, we make time to connect. We also get that life's busy. So we offer flexibility and we're serious about work-life balance—because great work shouldn't come at the cost of your wellbeing. And, when you are in the office, you'll enjoy great facilities. Our head office in particular is fantastic, with modern work spaces and break out areas, an extensive kitchen with tea room facilities and a fully set up gym with end of trip facilities.

Join the team

If you're after a role where you're more than just a number—where your work matters, your growth is supported, and the team has your back—you'll fit in well here. We're building something special at Ethos, and we'd love you to be part of it. Ready to get started? Apply now and let's chat.