

Approved by: Aaron Hair
Position: Director
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Signature: 

ENVIRONMENTAL & WASTE MANAGEMENT POLICY

Ethos Building & Restoration
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Policy

Ethos Building & Restoration is committed to undertaking its business in a manner that recognises the importance of environmental protection and sustainable building practices. To achieve this objective Ethos Building & Restoration strives to achieve the following outcomes.

Procedure

1. Aim to reduce and recycle all building and demolition waste wherever possible.
2. Conduct all operations in accordance with legislation, government policies and planning approvals.
3. Responsibly minimise adverse environmental affects by operating at an efficient level of performance and by balancing short term and long term costs.
4. Design and implement new programs and work to responsibly minimise adverse environmental effects and to maximise favourable effects where possible.
5. Provide information to and consider input from the community on significant environmental matters.
6. Work within a framework of ecologically sustainable development by using resources in a manner, which maximises their value to the community and to future generations.
7. Periodically review existing operations and identify opportunities to:
 - Reduce adverse environmental effects.
 - Improve the environment affected by Ethos Building & Restoration.
 - Use resources more efficiently.
 - Minimise the generation of waste products.
8. Report annually on environmental performance and compliance.
9. Implement systems to continually improve environmental management and performance.

On site, the site foreman shall ensure that the following effects on the environment are adequately maintained at all times:

- ☐ Where applicable, dust emissions to be confined to the site and to be minimised as far as practicable.
- ☐ Noisy activities to be minimised as far as practicable.
- ☐ No (contaminated) discharges to water, stormwater and sewers.
- ☐ Sufficient bins/skips to be provided for rubbish and waste storage and disposal. Recycle bins (for materials to be recycled) to be used as appropriate.
- ☐ Transport and disposal of asbestos and other hazardous materials to be in accordance with specific EPA requirements.
- ☐ Clean up procedures in the event of fire, fuel spill and chemical spills.

Net Zero GHG emissions:

Ethos Building & Restoration is committed to contributing to Net Zero GHG emissions and actively implements the following into our business model:

- Commencing transition to electric vehicles in 2023

- Purchasing of locally produced consumable products where sustainable, to reduce carbon miles
- Transition to environmentally friendly chemicals as they become commercially available
- Purchasing of 100% renewable electricity across our business locations

Environmental impact:

Ethos Building & Restoration have/ or commit to adopting in 2023 the following strategies to reduce the impact of our business activities on the environment:

- The preference for remediation over replacement wherever practical
- Transition to purchase of fully electric fleet vehicles, commencing 2023
- Partnering with 100% Green energy retailers
- Separation of waste directly via our waste transfer station/s or through partner recycling service providers
- Repurposing of salvaged materials where possible
- Maintaining a 99% paperless office and recycling of office waste
- Partnering with environmentally responsible promotional product suppliers

Waste management process and recycling partners:

Ethos Building & Restoration implements the following process for waste handling and will utilise the services of the following providers on and as needs basis/in accordance with the project requirements.

- **General/mixed waste** – is to be disposed of in general waste bins located at the Ethos Coburg facility (generally small quantities 4m3, utilise skip bin suppliers with approved environmental policies mixed waste (refer registered supplier database).
- **Household Plastic or Glass Recycling** – is to be disposed of using comingled recycling bins at the Ethos Coburg facility.
- **Cardboard packaging and flooring protection products** – are to be disposed of using comingled recycling bins at the Ethos Coburg facility.
- **Floor protection boards** – are to be salvaged, cleaned and returned to the Ethos Coburg facility for restocking, or treated as general waste (only) when no longer fit for use.
- **Salvaged building materials** – are to be **repurposed** in accordance with our current **repurposing** partner listings (*refer Prime resource documents)
- **Concrete** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Clean fill** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Bricks** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)

- **Timber** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Plasterboard** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Glass (large quantities)** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Paint** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Green waste** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **E waste and batteries** – to be disposed on in accordance with our current recycling partner listings (*refer Prime resource documents)
- **Asbestos** – Ethos Building & Restoration policy is that we don't handle or dispose of asbestos under any circumstances; we use registered asbestos removalists who are suitably licenced and required to dispose of in accordance with EPA requirements.
- **Scrap Metal/Steel** – is to be separated at the Ethos Coburg facility and/or to be disposed of in accordance with our current recycling partner listings (*refer Prime resource documents)